

Assembly Committee on Jobs, Economic Development, and the Economy

Inclusive Economic Recovery Priorities for 2021

Tuesday, March 27, 2021 - Witnesses' Biographies

Below are witness biographies, which were available at the time of publication.

Lance Hastings, President, [California Manufacturers and Technology Association](#)

Hastings has held several leadership roles at MillerCoors the past 15 years. He served most recently as Vice President of National Affairs for MillerCoors. Prior to that he served as Head of Regulatory & Tax Affairs for SABMiller. He also represented Miller Brewing Company and MillerCoors in Sacramento as Director of State Government Affairs, where he served on CMTA's Board of Directors.

Before his long career as a manufacturing executive Hastings was the Vice President and Director of Government Relations from 1998 to 2003 at the California Grocers Association.

Hastings also worked in the California State Legislature for almost a decade as a chief consultant, starting in 1989.

Hastings has a Bachelors of Arts in Economics and a Minor in Government from California State University at Sacramento.

Ron Miller, Executive Secretary of [the Los Angeles/Orange Counties Building and Construction Trades Council](#)

Ron Miller is the Executive Secretary of the Los Angeles/Orange Counties Building and Construction Trades Council. The Council represents 150,000 skilled construction workers in 14 Trades and 48 affiliated unions and district councils. Miller became Executive Secretary in 2012.

Miller leads the negotiations for billions of dollars' worth of Project Labor Agreements with public and private entities, which guarantee that a skilled and trained workforce from Building Trades affiliated unions will be on the job. These include SoFi Stadium, Lucas Museum of Narrative Art, Los Angeles Community College District, Long Beach City College, LA Football Club/Banc of California Stadium, LA Unified School District, LA World Airports, Ports of Los Angeles and Long Beach, LA County Metro, AEG, SunCal, NBCUniversal, the Related Companies and Paramount Pictures.

A major priority for the Building Trades is to pass on skills to the next generation through apprenticeship, and to reach out to diverse communities to join the Trades. Under Miller's leadership, the Council created the nonprofit Apprenticeship Readiness Fund, which coordinates with community programs that facilitate local residents' entry to apprenticeship and lifelong Trades careers.

Miller leads the Building Trades in fighting for important ballot measures that will benefit working people. The Building Trades were instrumental in passing ballot measures that will fund education, affordable housing and mass transit.

Miller is a Vice President of the Los Angeles County Federation of Labor. Miller serves on the Executive Board of the State Building and Construction Trades Council of California, as well as its Political Action committee.

Miller rose from the rank-and-file of the Building Trades. He is a 43-year member of the United Association, Pipe Trades, and served as Business Representative for UA Plumbers.

Tim Rainey, Executive Director, [California Workforce Development Board](#)

Tim Rainey is the Executive Director of the California Workforce Development Board, having been appointed by Governor Brown on November 22, 2011. As required by the Workforce Investment Act of 1998, the State Board is responsible for assisting the Governor in the development, oversight, and continuous improvement of California's workforce investment system.

Previously, Mr. Rainey was the Director of the Workforce and Economic Development Program (WED) of the California Labor Federation, where he was responsible for policy development at the state and local levels, and brokering industry-based training partnerships among unions, employers, community organizations, education, and public workforce agencies.

Mr. Rainey was also the Policy Director for the California Workforce Association, where he advocated on behalf of Local Workforce Development Boards in legislative, policy, and administrative deliberations in Sacramento and Washington DC.

Prior to joining CWA, Mr. Rainey was a consultant to the Senate Democratic Caucus of the California State Senate. Mr. Rainey is a co-founder and executive committee member of the EDGE Campaign, member of the California Apollo Alliance Steering Committee, and serves on several other committees and commissions related to workforce and economic development.

He holds a B.A. degree in Government from California State University, Sacramento.

**Tracy Stanhoff, President, [American Indian Chamber of Commerce of California](#)
President & Creative Director, AD PRO, Publisher, *Indigenous Post – News From Native America*
[American Indian National Chamber of Commerce, Former Tribal Chair, Prairie Band Potawatomi Nation](#)**

In March 1988, Tracy Stanhoff founded AD PRO, a firm located in Huntington Beach, California that is a full-service advertising, graphic design and branding firm serving Fortune 500 corporations, Tribal Enterprises, Government entities and small business clients globally.

AD PRO's "One for All" business structure provides the capacity for both branding development and design combined with a full arsenal of tools for implementing strategic marketing programs and graphic design via in-house graphic manufacturing processes. AD PRO is an ISO 9001 quality management system certified firm.

In October of 2017, Ms. Stanhoff established a Native American news publication in both print and on-line format titled, "Indigenous Post."

As a past addition to operating her enterprises, Ms. Stanhoff was appointed, and subsequently overwhelmingly elected as Tribal Chair of the Prairie Band Potawatomi Nation (PBPB), located in Mayetta, Kansas. Ms. Stanhoff currently serves as the president of the American Indian Chamber of Commerce of California and the leader of the American Indian National Chamber of Commerce.

Ms. Stanhoff graduated with a Bachelor of Arts degree from California State University, Long Beach where she was named co-Outstanding Graduate in the Journalism/Public Relations department.

She has completed several prestigious, certificated Executive Education programs including programs from: the Amos Tuck School of Business at Dartmouth College - Hanover, New Hampshire; Kellogg School of Management at Northwestern University - Evanston, Illinois; Marshall School of Business at the University of Southern California - Los Angeles, California; and at the University of California, Los Angeles Anderson School of Management - Westwood, California.

Ms. Stanhoff is well-known throughout Indian Country and in the minority business community for her work advocating for Native American business development and inclusion. She is a frequent speaker at conferences regarding Native American business development, tribal economic development and doing business with various industry sectors.

Brian Uhler, Deputy Legislative Analyst, [California Legislative Analyst's Office](#)

Brian Uhler is a Deputy Legislative Analyst with the California Legislative Analyst's Office (LAO) where he manages a team that advises the Legislature on economic, tax, and labor policy. Brian joined the LAO in January 2011 and has worked in a variety of issue areas during his tenure, including economic development, taxation, housing, local government, labor, and human services.